BUILDING INSPECTIONS

DESCRIPTION

The Code of Virginia requires all local governments to enforce the Virginia Uniform Statewide Building Code (USBC). The Department of Building Construction and Inspections fulfills this role for Henrico County by reviewing and inspecting the structural, mechanical, electrical, and plumbing systems of buildings and structures in Henrico County to ensure the safety, health, and welfare of the County's citizens. The reviews and inspections are based on criteria that are consistent with nationally recognized codes and standards at reasonable cost levels.

The Department also enforces the maintenance and unsafe provisions of the USBC and the Drug Blight, Bawdy Places, and Derelict Buildings ordinances to further the objectives of the County's Community Maintenance Program. In addition, the Department administers the graffiti ordinance to remove graffiti in the County.

OBJECTIVES

- To ensure the public health, safety, and welfare affected by the design and construction of buildings and structures in Henrico County.
- To ensure the quality of inspections by field staff through education and certification to State standards.
- To provide services that equal customer expectations for professionalism and accountability.
- To establish policies and procedures that are consistent, practical, workable, and enforceable.

BUDGET HIGHLIGHTS

The Department of Building Construction and Inspections budget is divided into two sections: Building Inspections and Community Maintenance.

The total FY26 proposed budget is \$6,432,741, representing an increase of \$404,383, or 6.7%, when compared to FY25.

ANNUAL FISCAL PLAN SUMMARY

| | FY24 | FY25 | | FY26 | Change |
|----------------------------|-----------------|-----------------|----------|-----------|--------|
| Description | Actual | Original | Proposed | | 25-26 |
| Personnel | \$ 4,975,294 | \$ 5,777,852 | \$ | 6,197,286 | 7.3% |
| Operation | 394,650 | 410,728 | | 410,728 | 0.0% |
| Capital | 3,239 | 300 | | 300 | 0.0% |
| Sub-Total | \$ 5,373,183 | \$ 6,188,880 | \$ | 6,608,314 | 6.8% |
| Interdepartmental Billings | (159,752) | (160,522) | | (175,573) | 9.4% |
| Total | \$ 5,213,431 | \$ 6,028,358 | \$ | 6,432,741 | 6.7% |
| Personnel Complement | 58 | 58 | | 58 | - |

PERFORMANCE MEASURES

| | | | | Change |
|--|--------|--------|--------|--------|
| | FY24 | FY25 | FY26 | 25-26 |
| Workload Measures | | | | |
| Building Inspections | 28,868 | 27,988 | 27,988 | - |
| Electrical Inspections | 15,620 | 15,168 | 15,168 | - |
| Mechanical Inspections | 7,723 | 7,040 | 7,040 | - |
| Plumbing Inspections | 14,372 | 13,016 | 13,016 | - |
| Fire Protection Inspections | 3,215 | 2,466 | 2,466 | - |
| Elevator Inspections | 184 | 168 | 168 | - |
| Sign Inspections | 333 | 238 | 238 | - |
| Total Inspections | 70,315 | 66,084 | 66,084 | - |
| Total Permits Issued | 15,168 | 14,104 | 14,104 | - |
| Single Family Permits Issued | 841 | 934 | 934 | - |
| Total New Construction Inspections | 70,835 | 66,084 | 66,084 | - |
| Existing Structure Inspections | 7,223 | 6,864 | 6,864 | - |
| FOG Inspections | 13 | 76 | 76 | - |
| Efficiency Measures | | | | |
| Residential Inspections/Inspector/Day | 17 | 18 | 18 | - |
| Mech./Plumbing Inspections/Inspector/Day | 18 | 17 | 17 | - |
| Electrical Inspections/Inspector/Day | 19 | 17 | 17 | - |
| Fire Protection Inspections/Inspector/Day | 7 | 6 | 6 | - |
| Commercial Inspections/Inspector/Day | 14 | 13 | 13 | - |
| Avg. # of Inspections/Single Family w/ Fire Sprinklers | 40 | 40 | 40 | - |
| Avg. # of Inspections/Single Family No Fire Sprinklers | 32 | 33 | 33 | - |

BUDGET HIGHLIGHTS (CONTINUED)

The Building Inspections section is responsible for assuring that structural stability, fire safety, and electrical safety is provided in newly constructed buildings throughout the County through compliance with nationally recognized building codes and standards. This section also inspects structures for compliance with accessibility, sanitation, light and ventilation, and energy and water conservation standards as referenced in the building code.

The Building Inspections section's budget for FY26 totals \$5,771,071, an increase of \$352,661. This increase is reflected in the personnel component and is the result of salary and benefit changes. The operating budget and capital outlay remain flat for FY26.

The Community Maintenance Division within the Building Inspections Department is responsible for resolving violations of the building code and graffiti ordinance for existing structures. This Division's budget totals \$661,670, which is an increase of \$51,722 when compared to the prior fiscal year. The increase is entirely reflected in the personnel component as operating budget and capital outlay match the funding in the prior fiscal year.

Also included in the Community Maintenance Division are the costs for two positions that are part of an initiative to ensure that restaurants have the proper equipment to prevent oil and grease from entering the sewer system. The ongoing cost for these two positions totals \$175,573, which will be fully reimbursed by the Department of Public Utilities via an interdepartmental billing account.



Department Operating Budget Henrico County, Virginia FY2025-26 BUILDING INSPECTIONS

| Acco | unt Description | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|-------|---|----------------------|--------------------|--------------------|-------------------|--------------------|
| 50100 | Full-Time Salaries and Wages - | 3,554,046 | 4,115,696 | 4,418,766 | 303,070 | 7.4% |
| 50101 | Regular Full-Time Salaries and Wages - Overtime | 6,327 | 28,780 | 28,780 | 0 | 0.0% |
| 50104 | Temporary Salaries and Wages - Regular | 9,839 | 0 | 0 | 0 | 0.0% |
| 50108 | Hybrid Disability Prgm (Prev Wage Adj) | 6,172 | 8,653 | 11,819 | 3,166 | 36.6% |
| 50109 | Vacancy Savings | 0 | -149,096 | -160,971 | -11,875 | -8.0% |
| 50110 | FICA | 264,576 | 316,417 | 339,709 | 23,292 | 7.4% |
| 50111 | Retirement VRS | 583,488 | 720,247 | 773,167 | 52,920 | 7.3% |
| 50112 | Hospital/Medical Plans | 503,780 | 642,872 | 674,076 | 31,204 | 4.9% |
| 50113 | Group Insurance - Life (VRS) | 47,066 | 57,619 | 61,860 | 4,241 | 7.4% |
| 50121 | VRS Hybrid Deferred Contribution | 0 | 36,664 | 50,080 | 13,416 | 36.6% |
| 50207 | Professional Education Services | 0 | 4,250 | 4,250 | 0 | 0.0% |
| 50209 | Other Professional Services | 61,091 | 70,000 | 70,000 | 0 | 0.0% |
| 50220 | Lease/Rent Of Equipment | 2,702 | 3,000 | 3,000 | 0 | 0.0% |
| 50240 | Printing and Binding | 104 | 2,000 | 2,000 | 0 | 0.0% |
| 50250 | Advertising | 1,167 | 3,500 | 3,500 | 0 | 0.0% |
| 50310 | Automotive/Motor Pool | 203,368 | 175,943 | 175,943 | 0 | 0.0% |
| 50410 | Postal Services | 2,272 | 6,000 | 6,000 | 0 | 0.0% |
| 50411 | Messenger Services | 0 | 150 | 150 | 0 | 0.0% |
| 50412 | Telecommunications | 67,520 | 60,741 | 60,741 | 0 | 0.0% |
| 50423 | Risk Management Claims Charges | 1,857 | 0 | 0 | 0 | 0.0% |
| 50430 | Mileage | 16 | 200 | 200 | 0 | 0.0% |
| 50431 | Education and Training | 5,330 | 10,000 | 10,000 | 0 | 0.0% |
| 50450 | Dues And Association Memberships | 350 | 950 | 950 | 0 | 0.0% |
| 50455 | Tuition | 8,270 | 4,380 | 4,380 | 0 | 0.0% |
| 50500 | Office Supplies | 7,389 | 30,000 | 30,000 | 0 | 0.0% |
| 50501 | Food Supplies and Food Service Supplies | 729 | 500 | 500 | 0 | 0.0% |

| Acco | ount Description | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|------------------|--|----------------------|--------------------|--------------------|-------------------|--------------------|
| 50506 | Repair and Maintenance Supplies | 0 | 2,400 | 2,400 | 0 | 0.0% |
| 50511 | Uniforms/Wearing Apparel/ITEMS | 3,393 | 12,840 | 12,840 | 0 | 0.0% |
| 50512 | Books and Subscriptions | 26,131 | 9,100 | 9,100 | 0 | 0.0% |
| 50514 | Other Operating Supplies | 0 | 1,100 | 1,100 | 0 | 0.0% |
| 50517 | Small Tools | 788 | 3,349 | 3,349 | 0 | 0.0% |
| 50521 | Computer Software | 2,173 | 5,325 | 5,325 | 0 | 0.0% |
| 50620 | Emergency Needs/Food Bank | 0 | 5,000 | 5,000 | 0 | 0.0% |
| 50833 | Telecommunications Equipment – | 3,239 | 300 | 300 | 0 | 0.0% |
| 50911 | Replacement Less Than \$10,000 Interdepartmental Billings | -159,752 | -160,522 | -175,573 | -15,051 | -9.4% |
| Total Department | | 5,213,431 | 6,028,358 | 6,432,741 | 404,383 | 6.7% |



Operating Line Item Budget By Cost Center Henrico County, Virginia FY2025-26 BUILDING INSPECTIONS

| Cost C | Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec | | |
|--------|--|----------------------|--------------------|--------------------|-------------------|--------------------|--|--|
| 33001 | 33001 Building Inspections | | | | | | | |
| 50100 | Full-Time Salaries and Wages - Regular | 3,150,839 | 3,675,377 | 3,928,067 | 252,690 | 6.9% | | |
| 50101 | Full-Time Salaries and Wages - Overtime | 2,796 | 11,590 | 11,590 | 0 | 0.0% | | |
| 50104 | Temporary Salaries and Wages - Regular | 9,839 | 0 | 0 | 0 | 0.0% | | |
| 50108 | Hybrid Disability Prgm (Prev Wage Adj) | 5,433 | 7,677 | 10,758 | 3,081 | 40.1% | | |
| 50109 | Vacancy Savings | 0 | -133,145 | -143,746 | -10,601 | -8.0% | | |
| 50110 | FICA | 234,803 | 281,354 | 300,657 | 19,303 | 6.9% | | |
| 50111 | Retirement VRS | 517,065 | 643,191 | 687,345 | 44,154 | 6.9% | | |
| 50112 | Hospital/Medical Plans | 420,274 | 565,284 | 592,722 | 27,438 | 4.9% | | |
| 50113 | Group Insurance - Life (VRS) | 41,681 | 51,455 | 54,996 | 3,541 | 6.9% | | |
| 50121 | VRS Hybrid Deferred Contribution | 0 | 32,530 | 45,585 | 13,055 | 40.1% | | |
| 50207 | Professional Education Services | 0 | 4,250 | 4,250 | 0 | 0.0% | | |
| 50220 | Lease/Rent Of Equipment | 2,702 | 3,000 | 3,000 | 0 | 0.0% | | |
| 50240 | Printing and Binding | 104 | 2,000 | 2,000 | 0 | 0.0% | | |
| 50250 | Advertising | 748 | 0 | 0 | 0 | 0.0% | | |
| 50310 | Automotive/Motor Pool | 168,101 | 147,847 | 147,847 | 0 | 0.0% | | |
| 50410 | Postal Services | 1,834 | 5,000 | 5,000 | 0 | 0.0% | | |
| 50411 | Messenger Services | 0 | 150 | 150 | 0 | 0.0% | | |
| 50412 | Telecommunications | 60,482 | 53,002 | 53,002 | 0 | 0.0% | | |
| 50423 | Risk Management Claims Charges | 1,857 | 0 | 0 | 0 | 0.0% | | |
| 50430 | Mileage | 16 | 200 | 200 | 0 | 0.0% | | |
| 50431 | Education and Training | 5,060 | 10,000 | 10,000 | 0 | 0.0% | | |

| Cost | Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|---------|--|----------------------|--------------------|--------------------|-------------------|--------------------|
| 50450 | Dues And Association Memberships | 350 | 950 | 950 | 0 | 0.0% |
| 50455 | Tuition | 5,540 | 4,080 | 4,080 | 0 | 0.0% |
| 50500 | Office Supplies | 7,095 | 27,000 | 27,000 | 0 | 0.0% |
| 50501 | Food Supplies and Food Service Supplies | 729 | 500 | 500 | 0 | 0.0% |
| 50511 | Uniforms/Wearing Apparel/ITEMS | 2,032 | 7,940 | 7,940 | 0 | 0.0% |
| 50512 | Books and Subscriptions | 25,548 | 8,500 | 8,500 | 0 | 0.0% |
| 50514 | Other Operating Supplies | 0 | 1,100 | 1,100 | 0 | 0.0% |
| 50517 | Small Tools | 446 | 1,953 | 1,953 | 0 | 0.0% |
| 50521 | Computer Software | 2,173 | 5,325 | 5,325 | 0 | 0.0% |
| 50833 | Telecommunications Equipment – Replacement Less Than \$10,000 | 3,239 | 300 | 300 | 0 | 0.0% |
| Total C | Cost Center | 4,670,786 | 5,418,410 | 5,771,071 | 352,661 | 6.5% |
| 33002 | Community Maintenance | | | | | |
| 50100 | Full-Time Salaries and Wages - Regular | 403,207 | 440,319 | 490,699 | 50,380 | 11.4% |
| 50101 | Full-Time Salaries and Wages - Overtime | 3,531 | 17,190 | 17,190 | 0 | 0.0% |
| 50108 | Hybrid Disability Prgm (Prev Wage Adj) | 739 | 976 | 1,061 | 85 | 8.7% |
| 50109 | Vacancy Savings | 0 | -15,951 | -17,225 | -1,274 | -8.0% |
| 50110 | FICA | 29,773 | 35,063 | 39,052 | 3,989 | 11.4% |
| 50111 | Retirement VRS | 66,423 | 77,056 | 85,822 | 8,766 | 11.4% |
| 50112 | Hospital/Medical Plans | 83,506 | 77,588 | 81,354 | 3,766 | 4.9% |
| 50113 | Group Insurance - Life (VRS) | 5,385 | 6,164 | 6,864 | 700 | 11.4% |
| 50121 | VRS Hybrid Deferred Contribution | 0 | 4,134 | 4,495 | 361 | 8.7% |
| 50209 | Other Professional Services | 61,091 | 70,000 | 70,000 | 0 | 0.0% |
| 50250 | Advertising | 419 | 3,500 | 3,500 | 0 | 0.0% |
| 50310 | Automotive/Motor Pool | 35,267 | 28,096 | 28,096 | 0 | 0.0% |
| 50410 | Postal Services | 438 | 1,000 | 1,000 | 0 | 0.0% |
| | | | | | | |

| Cost | Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|---------|---------------------------------|----------------------|--------------------|--------------------|-------------------|--------------------|
| 50412 | Telecommunications | 7,038 | 7,739 | 7,739 | 0 | 0.0% |
| 50431 | Education and Training | 270 | 0 | 0 | 0 | 0.0% |
| 50455 | Tuition | 2,730 | 300 | 300 | 0 | 0.0% |
| 50500 | Office Supplies | 294 | 3,000 | 3,000 | 0 | 0.0% |
| 50506 | Repair and Maintenance Supplies | 0 | 2,400 | 2,400 | 0 | 0.0% |
| 50511 | Uniforms/Wearing Apparel/ITEMS | 1,361 | 4,900 | 4,900 | 0 | 0.0% |
| 50512 | Books and Subscriptions | 583 | 600 | 600 | 0 | 0.0% |
| 50517 | Small Tools | 342 | 1,396 | 1,396 | 0 | 0.0% |
| 50620 | Emergency Needs/Food Bank | 0 | 5,000 | 5,000 | 0 | 0.0% |
| 50911 | Interdepartmental Billings | -159,752 | -160,522 | -175,573 | -15,051 | -9.4% |
| Total C | ost Center | 542,645 | 609,948 | 661,670 | 51,722 | 8.5% |